

Design Thinking for Innovation

Best For

This program is ideal for:

Early to mid-career professionals

Individual contributors

Consultants and subject-matter experts

Professionals involved in problem-solving, process improvement, innovation initiatives, and cross-functional collaboration

Delivery Style

The learning experience is highly practical, insight-driven, and focused on applying design thinking principles to real workplace and business innovation challenges.

Outcome Level

Participants develop stronger innovation capability, improved problem-solving confidence, and the ability to apply human-centered thinking to create practical business solutions.

Program Positioning

Innovation in today's workplace is not limited to product design or technology teams. Professionals across functions are expected to improve processes, enhance experiences, and solve problems creatively. This program is designed for professionals who want to apply design thinking principles directly to workplace and business challenges.

The program focuses on human-centered problem-solving, structured creativity, and practical experimentation. It helps professionals move beyond assumptions and traditional approaches by understanding real needs, reframing problems, and developing solutions that are both innovative and implementable in modern business environments.

✓ Ideal for professionals with 0–8 years of experience

✓ Ideal for those involved in innovation, transformation, or improvement-focused roles

LEARNING STRUCTURE (8 HOURS)

Block 1 — Foundations of Design Thinking in the Workplace

This session builds a strong foundation by introducing design thinking and its relevance to workplace and business innovation.

It covers:

- What design thinking means in a business and workplace context
- How design thinking differs from traditional analytical problem-solving
- The role of empathy and human-centered thinking in innovation
- Why innovation is not limited to product or technology teams
- Common misconceptions that prevent innovation in organizations

✔ **Outcome:** Clear understanding of design thinking fundamentals and its relevance to workplace innovation.

Block 2 – Understanding User Needs & Workplace Challenges

This session focuses on understanding real needs behind workplace and business challenges before jumping to solutions.

It covers:

- Identifying users, stakeholders, and decision influencers
- Observing workplace behaviors and pain points
- Distinguishing symptoms from underlying needs
- Avoiding assumptions and solution-first thinking
- Gathering meaningful insights from real work situations

✔ **Outcome:** Improved ability to identify genuine workplace needs and innovation opportunities.

Block 3 – Defining & Reframing Business Problems

This session strengthens the ability to define problems clearly and correctly.

It covers:

- Translating observations into clear problem statements
- Reframing challenges to open better solution possibilities
- Avoiding poorly defined problems that lead to weak solutions
- Aligning problem definitions with business goals and constraints
- Ensuring shared understanding across teams

✔ **Outcome:** Stronger problem clarity and alignment with business objectives.

Block 4 – Idea Generation & Creative Thinking Techniques

This session focuses on generating innovative yet practical ideas that address real problems.

It covers:

- Structured ideation techniques used in business environments
- Encouraging creativity without losing focus or feasibility

- Managing group ideation and diverse perspectives
- Expanding idea options before narrowing solutions
- Selecting ideas with clear business relevance

✔ **Outcome:** Improved creative thinking and idea generation capability.

Block 5 – Prototyping Solutions in Business Contexts

This session introduces prototyping as a low-risk way to explore and validate ideas.

It covers:

- Creating simple prototypes for workplace solutions
- Testing assumptions quickly without heavy investment
- Learning through experimentation and feedback
- Refining ideas before full-scale implementation
- Reducing risk through early validation

✔ **Outcome:** Ability to prototype and test solutions effectively in business settings.

Block 6 – Testing, Feedback & Iteration

This session focuses on learning from feedback to improve solution quality.

It covers:

- Collecting structured and meaningful feedback
- Interpreting feedback objectively
- Separating personal attachment from solution evaluation
- Iterating ideas based on insights and evidence
- Strengthening solutions through multiple improvement cycles

✔ **Outcome:** Stronger ability to refine and improve solutions through feedback.

Block 7 – Implementing Innovation in the Workplace

This session addresses the transition from ideas to execution within organizational realities.

It covers:

- Aligning innovative solutions with business processes
- Managing constraints such as time, budget, and resources
- Gaining stakeholder support and buy-in
- Integrating innovation into daily work practices
- Overcoming resistance to change

✔ **Outcome:** Improved capability to implement innovative solutions in real workplaces.

Block 8 – Building an Innovation Mindset & Action Plan

This final session focuses on sustaining innovation beyond the program.

It covers:

- Developing an innovation mindset for daily work
- Applying design thinking beyond formal projects
- Building habits for continuous improvement
- Encouraging experimentation and learning
- Creating a personal workplace innovation action plan

✔ **Outcome:** Long-term innovation mindset and practical application plan.

✔ **What You Will Walk Away With**

Participants complete the program with:

Stronger ability to analyze complex workplace problems

Improved decision-making clarity

Better understanding of cause-and-effect relationships

Reduced reactive problem-solving

A structured approach to handling complexity

A Knowledge Que Course Completion Certificate (8 PDUs)

✔ **Certification (Delivery-Neutral & Legally Safe)**

On successful completion of the program, learners receive:

Knowledge Que – Course Completion Certificate

Recognition of 8 Professional Development Units (PDUs)

A digital certificate suitable for:

LinkedIn

Resume & Portfolio

Professional Profiles

Issued by Knowledge Que – Powered by Experts

✔ **Why Knowledge Que**

Expert-led, practical professional skills training

Real-world workplace scenarios

Skill-focused learning with immediate application

Programs designed specifically for modern professionals

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